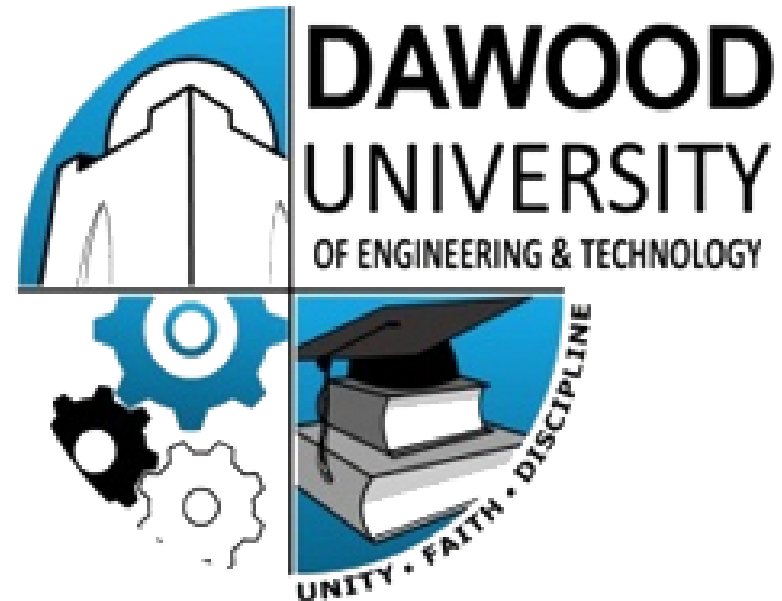


QUALIFICATIONS, EXPERIENCE, ELIGIBILITY CRITERIA

&

TERMS AND CONDITIONS

FOR THE TEACHING AND NON-TEACHING POSITIONS ON PURELY CONTRACT BASIS





**Shaheed Zulfiqar Ali Bhutto
Engineering College,
Gadap Town, Karachi**
(ADP No. 821/2025-2026)



A Constituent College of
**DAWOOD UNIVERSITY OF
ENGINEERING AND TECHNOLOGY**

QUALIFICATIONS, EXPERIENCE & ELIGIBILITY CRITERIA FOR EXECUTIVE, TEACHING AND NON-TEACHING POSITION

Sr. No.	Positions	Field / Specialization	Qualification (As Per HEC Criteria)	Experience & Publication (As Per HEC Criteria)
1.	Principal (Equivalent to BPS-21)	Any Engineering Field	Ph.D degree in any engineering field from national / international institution recognized by HEC-Pakistan.	15-years teaching / research experience in a recognized Institution / College / University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D. teaching / research experience in an HEC Pakistan recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. 15 research publications with at least 5 in the last five years in HEC Pakistan recognized journals. - Valid PEC registration is mandatory.



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QUALIFICATIONS, EXPERIENCE & ELIGIBILITY CRITERIA FOR TEACHING POSITIONS

Sr. No.	Positions	Field / Specialization	Qualification (As Per HEC Criteria)	Experience & Publication (As Per HEC Criteria)
1.	Associate Professor (Equivalent to BPS-20)	Civil Engineering	Ph.D degree with specialization in Civil Engineering or in the relevant field from national / international institution recognized by HEC-Pakistan.	10-years teaching / research experience in a recognized Institution / College / University or 10-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience. OR 5-years post PhD teaching / research experience in an HEC Pakistan recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. 10 research publications with at least 4 in the last 5 years in HEC Pakistan recognized journals. - Valid PEC registration is mandatory.
2.	Associate Professor (Equivalent to BPS-20)	Computer or Software Engineering	Ph.D degree with specialization in Computer or Software Engineering or in the relevant field from national / international institution recognized by HEC-Pakistan.	10-years teaching / research experience in a recognized Institution / College / University or 10-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience. OR 5-years post PhD teaching / research experience in an HEC Pakistan recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. 10 research publications with at least 4 in the last 5 years in HEC Pakistan recognized journals. - Valid PEC registration is mandatory.

3.	Assistant Professor (Equivalent to BPS-19)	Civil Engineering	Ph.D degree with specialization in Civil Engineering or in the relevant field from national / international institution recognized by HEC-Pakistan.	- No experience required. - Valid PEC registration is mandatory.
4.	Assistant Professor (Equivalent to BPS-19)	Computer or Software Engineering	Ph.D degree with specialization in Computer or Software Engineering or in the relevant field from national / international institution recognized by HEC-Pakistan.	- No experience required. - Valid PEC registration is mandatory.
5.	Lecturer (Equivalent to BPS-18)	Civil Engineering	Master's Degree in First Class (18-years education) with specialization in Civil Engineering or in the relevant field from HEC-Pakistan recognized University/Institution with no 3 rd division in the academic career.	- No experience required. - Valid PEC registration is mandatory.
6.	Lecturer (Equivalent to BPS-18)	Computer or Software Engineering	Master's Degree in First Class (18-years education) with specialization in Computer or Software Engineering or in the relevant field from HEC-Pakistan recognized University/Institution with no 3 rd division in the academic career.	- No experience required. - Valid PEC registration is mandatory.
7.	Lecturer (Equivalent to BPS-18)	English	Master's Degree in First Class (18-years education) with specialization in English or in the relevant field from HEC-Pakistan recognized University/Institution with no 3 rd division in the academic career.	No experience required.
8.	Lecturer (Equivalent to BPS-18)	Mathematics	Master's Degree in First Class (18-years education) with specialization in Mathematics or in the relevant field from HEC-Pakistan recognized University/Institution with no 3 rd division in the academic career.	No experience required.



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QUALIFICATIONS, EXPERIENCE & ELIGIBILITY CRITERIA FOR NON-TEACHING POSITIONS

Sr. No	Positions	Qualification	Experience
1.	Assistant Registrar (Equivalent to BPS-17)	Bachelor's/Master's Degree awarded after 16 years of education at least 2nd division, preferably in first division from HEC recognized University/ Institution.	3 years' experience of administration, planning, noting, drafting and familiar with policies and procedures of Office working and practices, preferably in educational institution.
2.	Assistant Controller of Examination (Equivalent to BPS-17)	Bachelor's/Master's Degree awarded after 16 years of education at least 2nd division, preferably in first division from HEC recognized University/ Institution.	3 years' experience in relevant field, preferably in educational institution.
3.	Assistant Librarian (Equivalent to BPS-17)	Master's Degree in Library Science awarded after 16 years of education at least 2nd division, preferably in first division from HEC recognized University/ Institution.	3 years' experience in relevant field.
4.	Accountant (Equivalent to BPS-17)	Bachelor's/Master's degree in Business Administration (Finance), M.Com awarded after 16 years of education at least 2nd division, preferably in first division from HEC recognized University.	3 years' experience in the relevant field or equivalent in Government or reputed national or international organization.
5.	Naib Qasid (Equivalent to BPS-02)	Matric pass.	2 years' experience in relevant field.

TERMS AND CONDITIONS FOR TEACHING POSITIONS

The Terms and Conditions for the candidates are as under:

1. The above-mentioned positions are on purely **contract basis** (extendable as per rules).
2. The interested candidates may apply online through official website <https://duet.edu.pk/careers/> and forward their application forms along with relevant duly attested documents (Photocopies of academic certificates / Degrees, Domicile, Experience certificates and CNIC etc.) and should reach to Director Human Resources (HR) Office on or before **Thursday, the 08-10-2026** through courier service only.
3. Four (04) sets of research publications must be provided in binded / perforated form, else the application form shall not be entertained. (if required)
4. Foreign degrees holders must submit the equivalence certificate issued by HEC Pakistan.
5. All educational documents / testimonials shall be attested by HEC Pakistan before or on the cut-off date of advertisement.
6. By hand submission of application form in the University shall not be allowed for what-so-ever reasons.
7. Application processing fee (Non-refundable) of **Rs. 3,000/- for each position except Rs. 2,000/- for Naib Qasid** shall be deposited in **Sindh Bank Ltd.** Jamshed Quarters Branch, Karachi, Account No. **0003233348946100**, title: **“Dawood University of Engineering and Technology (DUET)”**.
8. The original paid receipt must be attached with the application form.
9. Separate application form(s) and fee should be deposited for applying more than one post(s).
10. Incomplete and application form received after due date will not be entertained.
11. Government / Semi-Government /Autonomous Bodies employees must submit their application(s) through the proper channel.
12. Applications received without NOC from the parent department shall not be entertained.
13. No TA / DA will be admissible for the test / interview.
14. DUET reserves the right to reject any or all applications without assigning any reason.
15. Only eligible candidates shall be called for a test / interview.
16. Canvassing in any form or manner shall disqualify the candidate(s).
17. Candidates who have completed qualifying / terminal degree after the closing date of submission of application form, their application form shall not be considered.

For further information, contact Tel # 021-99232698

Sd/-

Director Human Resources

Dawood University of Engineering and Technology
New M. A. Jinnah Road, Karachi-74800 (Pakistan)